

Temiskaming Hospital - Policy			
Authorized by	President and CEO	Number	ADM-G-46
Responsible	Human Resources Manager	Effective Date	07-October-2022
Distribution	All Departments, Board of Directors	Reviewed	See footer
HUMAN RIGHTS			

STATEMENT OF POLICY:

In carrying out its mission, the Board of Directors outlines that the rights of all are recognized and endorsed.

The Board ensures that no individual shall be excluded from receiving emergency services provided by this facility.

The Board also ensures that no individual shall be refused membership on the governing body nor prevented from becoming an employee of the facility on the basis of age, ancestry, colour, race, citizenship, ethnic origin, place of origin, creed, disability, family and marital status, gender identity, gender expression, record of offences, sex (including pregnancy and breastfeeding) or sexual orientation.

References

Ontario Human Rights Code R.S.O. 1990

Revision History			
Revision	Date	Name	Summary of Changes
6	7-Oct-2022	Privacy / Patient Relations Coordinator	Updated the basis list.
5	22-Aug-2018	Summer Student	ADM-G-46 renamed from ADM-G-14-25
4	2014		ADM-G-14-25
3	1003		ADM-G-03-14
2	1996		ADM-G-96-08
1	1991		ADM-G-91-05

Notice: This Controlled Document hardcopy must be used for reference only. The on-line copy must be considered the current documentation.

Last Reviewed Date: October 7, 2022 - Supersedes header review date value.

Printed by Carla Porter on December 5, 2022

Page: 1 of 1