



# Recruitment Facts

## Temiskaming Hospital

Mission

April 2018

Quality patient centered health care and education close to home.

### About Our Hospital

*Temiskaming Hospital  
aspires to be a caring,  
innovative, community  
hospital engaged with  
our patients,  
community and  
partners*



**Just north enough to be perfect!**

**La vie dans notre communauté  
Juste assez au nord pour  
être parfait!**



**Ask us about our practice  
opportunities!**

- Psychiatry
- Internist
- Emergency Room
- Locums
- Family Practice

Located in Ontario 160 kilometers north of North Bay in the City of Temiskaming Shores (comprised of New Liskeard, Haileybury and Dymond), this modern attractive 59-bed hospital opened in 1980, and serves a catchment area of approximately 25,000 people.

Built around three beautiful courtyards, it is a one-level, bright and spacious facility. We have upgraded our facility to provide modern and spacious accommodation for resident specialists, as well as providing clinic space for visiting specialists. In addition, an entire corridor of rooms has been redesigned to create a suite of educational rooms, including videoconferencing, a library, a computer training laboratory and a clinical laboratory.

The medical staff consists of 15 family practitioners, 1.5 FTE general surgeon, 1 internist, 2 general practitioner anesthetists, 1 visiting pathologist, 6 visiting radiologists and 18 visiting specialists. These specialists conduct regular outpatient clinics and provide consultations in varied disciplines such as pediatrics, neurology, ophthalmology, obstetrics and gynecology, psychiatry, nephrology, urology, orthopedics, orthotics, and physical and rehabilitative medicine. We belong to the Telestroke program with a state of the art diagnostic imaging department that includes a 128 slice CT scanner. We have a full-service Obstetrical team with C-section and epidural service doing over 300 deliveries per year. The team is made up of 5 family doctors (one of whom does c-sections) and 3 midwives and we have completed the 3 year MORE<sup>OB</sup> course.

The hospital is aligned with HSN's virtual critical care program, nephrology and cardiac rehab. Northern Ontario School of Medicine (NOSM) medical staff can apply for faculty status. The affiliation with NOSM is an ideal opportunity to assist with long term recruitment needs.

We are affiliated with the Northeastern Ontario Regional Cancer Centre, and since 1993 have provided a satellite program. Those patients requiring chemotherapy are able to receive this service "at home".



Temiskaming Hospital  
421 Shepherdson Road New Liskeard, Ontario P0J 1P0  
[www.temiskaming-hospital.com](http://www.temiskaming-hospital.com)



Contact: Bonny Koistinen, Physician Recruitment  
(705)647-1088 ext. 2320  
[bokoistinen@temiskaming-hospital.com](mailto:bokoistinen@temiskaming-hospital.com)



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## Temiskaming Hospital



### About Our Hospital continued...

Temiskaming Hospital is proud to be a member of the Ontario Telemedicine Network, which is one of the largest, most comprehensive and advanced telemedicine networks in Canada and around the world. Thanks to the Ontario Telemedicine Network, visiting a specialist no longer necessarily means a long journey to a distant medical center for residents of Northern Ontario. Patients can "see" specialists in their home communities using live two-way videoconferencing and electronic medical devices.

### About Our Community

Our bilingual community in the South Temiskaming area, with its lakes, parks and ski facilities, is viewed as a Mecca for outdoor activities organized throughout the year. The area is diverse and accommodates recreation, tourism and industry. There is something to do for residents of all ages. Truly, the area offers its own natural beauty all year round. For those with an artistic flair, you will find the area supports your interests through groups and two local art galleries.

Our team approach to patient care enables us to provide quality patient care and supports continuous improvement in clinical services.

Truly, the area offers its own natural beauty all year round. Visit...

[www.temiskamingshores.ca](http://www.temiskamingshores.ca)

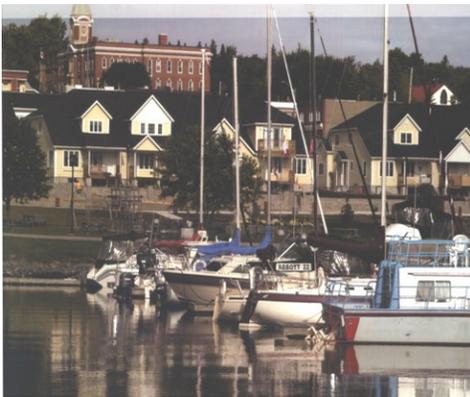
[www.tritownchamber.ca](http://www.tritownchamber.ca)

[www.temiskaming-hospital.com](http://www.temiskaming-hospital.com)

***If you are looking for a great place to live – come to Temiskaming Shores. If you are looking for a great place to work – you will find it in the same place!***

### Family Health Teams

Within the City of Temiskaming Shores, we have two Family Health Teams with one team under the Rural and Northern Group Physician Agreement in Haileybury. Haileybury has newly renovated accommodations with a turnkey office set-up. The Great Northern Family Health Team in New Liskeard was established in 2011 and opened its new building in close proximity to the hospital in March of 2017. This building also has physiotherapy services and a pharmacy on site.



### Recruitment Incentives

- In addition to the Ministry of Health and Long-Term Care Program grant, we are offering a local incentive grant with a 4-year return of service for family practice physicians, or providing ER Services;
- HealthForceOntario Northern and Rural Recruitment Initiatives offer grants which range between \$80,000 and \$117,600. Grants are paid out quarterly over a period of four years. The incentive offered by HealthForceOntario to attract physicians to Temiskaming Shores is \$112,600;
- For specialists, the Hospital will provide an office suite in the hospital at no cost (except for a municipal tax levy for the office suite);
- Emergency Room physicians are paid \$162.50 per hour.
- Applicable contracts apply depending on the service you will provide such as hospital on-call contracts for Town Call, Anesthesia, General Surgeons and Obstetrics (with the potential of earning \$300-400,000/year).

***We invite you for a community site visit!***

*To arrange, please call  
(705) 647-1088-2320*

*“After more than a decade, I continue to thoroughly enjoy practicing rural family medicine in one of the most beautiful communities in Northern Ontario. I am surrounded by an excellent group of colleagues and work in a very well-serviced hospital. My family loves living here and is thriving in this community.”*

-- Dr. Glenn Corneil, Temiskaming Shores Physician

*“Living in the Temiskaming Region has been a very positive experience for me. I attended the recruitment tour in 1983 and started in the Physiotherapy Department at Temiskaming Hospital in January of 1984. Moving north from South Western Ontario and not knowing a single person was definitely a challenge. I am still here 34 years later, raising my family and enjoying every minute of it.”*

-- Janet MacDowall, Physiotherapist