

CONFIRMED MINUTES

OPEN BOARD OF DIRECTORS MEETING

At the **Open Board of Directors** on **Nov 29, 2022** these minutes were **confirmed as presented**.

Name:	Temiskaming Hospital
Date:	Tuesday, October 25, 2022
Time:	5:30 PM to 7:48 PM (EDT)
Location:	Boardroom / GoToMeeting, Temiskaming Hospital
Board Members:	Jim Rowe (Chair), Bruce Hawkins, Christine Beeson, Dania Johanson, Derrick Wardell, Jocelyn Moreno, Sandra Perreault, Walter Humeniuk
Attendees:	Angie Manners, Carla Porter, Mike Baker
Apologies:	Dr. Stacy Desilets, Denise Balch, Dr. Ryan Sayer, Dan Fenety
Guests/Notes:	Dr. Rob Butcher, Ethicist

1. Welcome

1.1 Call to Order

The meeting was called to order at 1731 hours.

1.2 Declaration of Conflicts of Interest

1.3 Approval of Agenda

The agenda was presented for approval with no objections.

2. Education Session

2.1 Ethics & Bill 7, Dr. Rob Butcher, Ethicist

Mike Baker introduced Dr. Robert Butcher. As Ethicist for the Temiskaming Ethics Hub, he provides case consultation and review, education, policy review and development, and support for ethics committees and programs.

Dr. Butcher presented on the ethical implications of Bill 7, More Beds, Better Care Act, 2022. The conversation was thought provoking given the mandate, its challenges, the difficult conversations that discharge planners will be required to have with patients, and supporting patient centered care under the mandate.

The complexity of the discharge process will require close cooperation and consistency in communication, messaging and action, between physicians writing discharge orders, case coordinators/placement coordinators, and hospital finance department.

Dr. Robert Butcher exited the meeting at 1806 hours.

3. Approval of Previous Minutes

3.1 September 27, 2022

Open Board of Directors Meeting Sep 27, 2022, the minutes were confirmed as presented.

4. Reports

4.1 Board Chair

Jim Rowe reported that the struggle continues financially, it remains unclear of how the Ministry is handling the additional COVID expenses.

4.2 President & Chief Executive Officer

Pre-circulated for members' review and information was Mike Baker's report, see attached. The operations scorecard for the period ending September 30, 2022 and COVID trend charts were pre-circulated for members' information.

4.3 Chief Nursing Executive

Angie Manners' report was pre-circulated for members' information, see attached. The report covered patient and ALC occupancy and capacity; regional assessment center; and the COVID-19 outbreak.

A conversation was held around the retention of staff, challenges with incorporating agency nurses, mitigation strategies and incentives.

Jim Rowe acknowledged Angie's contributions to the organization over the short time of employment and well wishes were expressed in her new endeavor.

4.4 Chief Financial Officer

The report was pre-circulated for members' review, see attached. Mike Baker reported on the corporate services departments. Given the discussions around security, a solution is required. The options will be investigated by a new Health & Safety, Risk Management Coordinator. Staff received Nonviolent Crisis Intervention Training last year.

4.5 Hospital Foundation

Jim Rowe reported that the Foundation is discussing wrapping up the "Care Close to Home" campaign. The Christmas mailer will be released shortly.

5. Committee Reports

5.1 Quality & Service Planning Committee, Minutes of October 12, 2022

Sandra Perreault provided highlights of the meeting. Concerning remarks noted regarding a number of examples in the patient relations report.

5.2 Finance & Resource Planning Committee, Minutes of October 17, 2022

Christine Beeson provided highlights of the meeting. The August 2022 results have a projected operating surplus of \$2,418,942 excluding COVID impacts. Considering the significance of COVID-19 on operations, details of the year-end projection including the COVID impact has created a deficit of \$2,154,956. The increase is due to increased usage of agency nurses.

5.3 Motion - August Year End Projection



Motion - August Year End Projection

That the Report of the Treasurer be approved.

8 Supported

0 Opposed

0 Abstained

Decision Date: Oct 25, 2022

Mover: Walter Humeniuk

Second: Bruce Hawkins

Outcome: Approved

5.4 Professional Staff, Minutes of September 29, 2022 - Deferred.

5.5 Medical Advisory Committee, Minutes of October 13, 2022

5.6 Governance Committee, Minutes of October 13, 2022

Bruce Hawkins provided highlights of the meeting. New trustees, Derrick and Walter have been assigned Bruce as a mentor as well, Jim was assigned Dania.

5.7 Motion - Restructure of Board and Sub-committee Meetings

A briefing note was pre-circulated for members' review, see attached. The briefing note outlined the findings of a review conducted on meeting frequency for hospital Boards and its sub-committees. As well it introduced a condensed meeting schedule for consideration. This has an overall 22% decrease of time spent in meetings.

In the case that urgent or significant events occur between meetings that require Board input, an ad-hoc Executive Committee meeting would be called to deal with the issue.



Motion - Restructure of Board and Sub-committee Meetings

That the Board of Directors approves the implementation of a condensed meeting schedule for the Board and its sub-committees, as outlined in the briefing note, including an increase in the length of sub-committee meetings from 1 to 1.5 hours, in most cases, effective January 2023.

8 Supported: Bruce Hawkins , Christine Beeson , Dania Johanson , Derrick Wardell , Jim Rowe , Jocelyn Moreno , Sandra Perreault , Walter Humeniuk

0 Opposed:

0 Abstained:

Decision Date: Oct 25, 2022

Mover: Sandra Perreault

Second: Dania Johanson

Outcome: Approved

5.8 Motion - Land Acknowledgment

A briefing note was pre-circulated for members' review, see attached. A recommendation to implement a policy to support our Indigenous Peoples' histories by means of incorporating a Land Acknowledgment at the beginning of meetings or special events.



Motion - Land Acknowledgment

That the Board of Directors approves policy ADM-G-XX Land Acknowledgement as presented.

8 Supported: Bruce Hawkins , Christine Beeson , Dania Johanson , Derrick Wardell , Jim Rowe , Jocelyn Moreno , Sandra Perreault , Walter Humeniuk

0 Opposed:

0 Abstained:

Decision Date: Oct 25, 2022
Mover: Walter Humeniuk
Second: Derrick Wardell
Outcome: Approved

6. Correspondence / For Information Purposes

6.1 Newspaper Clippings & Facebook Posts

Pre-circulated for information purposes were:

- newspaper clippings;
- Facebook posts.

7. In-Camera Business

7.1 Motion - Move to In-Camera



Motion - Move to In-Camera

That the meeting move in-camera at 1926 hours.

8 Supported

0 Opposed

0 Abstained

Decision Date: Oct 25, 2022
Mover: Jocelyn Moreno
Second: Sandra Perreault
Outcome: Approved

7.2 Motion - Reconvene Open Meeting



Motion - Reconvene Open Meeting

That the Open Board meeting reconvenes at 1946 hours with a report.

8 Supported

0 Opposed

0 Abstained

Decision Date: Oct 25, 2022

Mover:	Bruce Hawkins
Seconded:	Dania Johanson
Outcome:	Approved

8. Adjournment

8.1 Adjourn the meeting

Next meeting: Open Board of Directors - Nov 29, 2022, 5:30 PM
Meeting without Management to follow.

Signature: _____

Date: _____