

CONFIRMED MINUTES

OPEN BOARD OF DIRECTORS MEETING

At the **Open Board of Directors Meeting** on **Jul 26, 2022** these minutes were **confirmed as presented**.

Name:	Temiskaming Hospital
Date:	Tuesday, May 24, 2022
Time:	5:30 PM to 8:08 PM
Location:	Boardroom / GoToMeeting, Temiskaming Hospital
Board Members:	Dan Fenety, Bruce Hawkins (Chair), Christine Beeson, Denise Balch, Jim Rowe, Jocelyn Moreno, Sandra Perreault
Attendees:	Adrian Thiel, Angie Manners, Carla Porter, Mike Baker, Dr. Ryan Sayer, Dr. Stacy Desilets
Apologies:	Pascal Simard

1. Welcome

1.1 Call to Order

The meeting was called to order at 1732 hours.

1.2 Declaration of Conflicts of Interest

1.3 Approval of Agenda

The agenda was presented for approval with no objections.

2. In-Camera Business

2.1 Vote - Move to In-Camera



Vote - Move to In-Camera

That the meeting move in-camera at 1733 hours.

7 Supported

0 Opposed

0 Abstained

Decision Date: May 24, 2022

Mover: Sandra Perreault

Second: Denise Balch

Outcome: Approved

2.2 Vote - Reconvene Open Meeting



Vote - Reconvene Open Meeting

That the Open Board meeting reconvenes at 1849 hours

7 Supported

0 Opposed

0 Abstained

Decision Date: May 24, 2022

Mover: Denise Balch

Second: Sandra Perreault

Outcome: Approved

3. Approval of Previous Minutes

3.1 April 26, 2022

Open Board of Directors Meeting Apr 26, 2022, the minutes were confirmed as presented.

4. Education Session

4.1 Cultural Diversity in the Workplace

Adrian Thiel presented on Cultural Diversity in the Workplace that explained what diversity and inclusion is within the workplace; the importance and benefits; overcoming challenges; Temiskaming Hospitals' support and encouragement; successes; and resources.

The Diversity, Equality, Inclusiveness (DEI) and Wellness Committee has recently been established to promote DEI and wellness. The focus of this group will be to build awareness; encourage employees to review, question, and analyze their own personal biases and assumptions; communicate the importance of managing bias; facilitate ongoing feedback; allow employees to feel comfortable expressing themselves; and, hold regular Culture Days.

Stats will become available as the program gets momentum. At present, data shows that 108 staff are fully bilingual at a superior or advanced level of French and the ratio of female to male is, 264 to 39 males.

5. Reports

5.1 Board Chair

Pre-circulated for members' information, see attached.

5.2 President & Chief Executive Officer

Pre-circulated for members' review and information was Mike Baker's report, see attached.

The operations scorecard for the period ending March 31, 2022 and COVID trend charts were pre-circulated for members' information. Discussion was held on the COVID-19 outbreak, the trends and changing environment.

Ontario Health North has request to meet next week to discuss timelines for application for an Ontario Health Team.

5.3 Chief Nursing Executive

Angie Manner's report was pre-circulated for members' information, see attached. The report covered patient occupancy and capacity; ALC occupancy and management; COVID-19 Assessment Center; and Agency Nurses / Nursing Recruitment.

5.4 Chief Financial Officer

The report was pre-circulated for members' review, see attached. Adrian Thiel reported on the following items: 2022-23 – Incremental Bed Funding, COVID Incremental Cost Funding, ONE project; and human resources.

5.5 Hospital Foundation

The foundation's administration structure is under review and options are being considered.

6. Committee Reports

6.1 Medical Advisory Committee, Minutes of May 12, 2022

Minutes were pre-circulated for review, see attached.

6.2 Vote - Chief of Medicine



Vote - Chief of Medicine

That the Board of Directors appoints Dr. Amanda Corbeil as Chief of Medicine effective immediately.

7 Supported: Bruce Hawkins , Christine Beeson , Dan Fenety , Denise Balch , Jim Rowe , Jocelyn Moreno , Sandra Perreault

0 Opposed:

0 Abstained:

Decision Date: May 24, 2022

Mover: Dan Fenety

Seconder: Sandra Perreault

Outcome: Approved

6.3 Governance Committee, Minutes of May 6 and May 18, 2022

Minutes were pre-circulated for review, see attached.

6.4 Vote - Nomination Slate for Directors (new)



Vote - Nomination Slate for Directors (new)

Upon the consensus of the Nominating Sub-Committee of the Governance Committee, the Governance Committee recommends to the Board of Directors the appointment of Derrick Wardell for a three year

term, Dania Johanson for a two year term and Walter Humeniuk to fill an interim position until June 2023.

6 Supported: Bruce Hawkins , Christine Beeson , Dan Fenety , Denise Balch , Jim Rowe , Sandra Perreault

0 Opposed:

1 Abstained: Jocelyn Moreno

Decision Date: May 24, 2022

Mover: Dan Fenety

Second: Sandra Perreault

Outcome: Approved

6.5 Vote - Nomination Slate for Directors



Vote - Nomination Slate for Directors

That the Governance Committee recommends to the Board of Directors the reappointment of Bruce Hawkins for a three year term and Dan Fenety for a two year terms

6 Supported: Bruce Hawkins , Christine Beeson , Denise Balch , Jim Rowe , Jocelyn Moreno , Sandra Perreault

0 Opposed:

1 Abstained: Dan Fenety

Decision Date: May 24, 2022

Mover: Denise Balch

Second: Christine Beeson

Outcome: Approved

6.6 Vote - Nomination Slate for Officers



Vote - Nomination Slate for Officers

That the Governance Committee recommends to the Board of Directors to approve the appointments of Jim Rowe for Chair, Denise Balch for Vice Chair, Christine Beeson for Treasurer and Bruce Hawkins as Immediate Past Chair.

6 Supported: Bruce Hawkins , Christine Beeson , Dan Fenety , Denise Balch , Jocelyn Moreno , Sandra Perreault

0 Opposed:

1 Abstained: Jim Rowe

Decision Date: May 24, 2022

Mover: Jocelyn Moreno

Second: Sandra Perreault

Outcome: Approved

6.7 Vote - Appointment of Committee Chairs



Vote - Appointment of Committee Chairs

That the Governance Committee recommends to the Board of Directors to appoint the following Committee Chairs for the 2022-2023 term:

- Sandra Perreault for the Quality & Service Planning Committee,

- *Christine Beeson for the Finance and Resource Planning Committee, and*
- *Bruce Hawkins for the Governance Committee.*

7 Supported: Bruce Hawkins , Christine Beeson , Dan Fenety , Denise Balch , Jim Rowe , Jocelyn Moreno , Sandra Perreault

0 Opposed:

0 Abstained:

Decision Date: May 24, 2022
Mover: Jocelyn Moreno
Seconders: Dan Fenety
Outcome: Approved

6.8 Vote - Committee Membership Appointment



Vote - Committee Membership Appointment

That the Governance Committee recommends to the Board of Directors to approve the 2022-2023 Committee Membership Listing.

7 Supported

0 Opposed

0 Abstained

Decision Date: May 24, 2022
Mover: Sandra Perreault
Seconders: Denise Balch
Outcome: Approved

6.9 Board Representatives - Hospital Foundation & CAT Scan Foundation

Board Directors interested in joining one of the Foundations are to express interest to the Board Chair prior to the next meeting.

6.10 Quality & Service Planning Committee, Minutes of May 11, 2022

Minutes were pre-circulated for review, see attached. Sandra Perreault provided highlights.

6.11 Vote - 2022/23 Quality Improvement Plan



Vote - 2022/23 Quality Improvement Plan

That the Board of Directors approves the the 2022/23 Quality Improvement Plan (QIP), a further extension of 2020/21 QIP.

7 Supported: Bruce Hawkins , Christine Beeson , Dan Fenety , Denise Balch , Jim Rowe , Jocelyn Moreno , Sandra Perreault

0 Opposed:

0 Abstained:

Decision Date: May 24, 2022
Mover: Christine Beeson
Seconders: Jocelyn Moreno
Outcome: Approved

7. Correspondence / For Information Purposes

7.1 Newspaper Clippings & Facebook Posts

Mike Baker spoke to a number of media items throughout the month.

8. Adjournment

8.1 Adjourn the meeting

Next meeting: In-Camera Board of Directors - CONFIDENTIAL - May 24, 2022, 5:33 PM
Meeting without Management to follow.

Signature: _____

Date: _____